



LA SCELTA DI GUARDARE LONTANO

SUSTAINABILITY REPORT 2022

19th edition

IDENTITY

OUR IDENTITY:

we look afar to embrace change

We are the leading manufacturer and distributor of The Coca-Cola Company branded products on the national territory.

We innovate to satisfy our customers and consumers: **we are the leading 24/7 beverage partner.**

We are present in Italy with about **2,000** employees in our **6 factories*** and in the headquarter.

We promote the development and change along the entire supply chain by driving a **sustainable and inclusive growth.**

Our **Sustainability Mission 2025** contains the sustainability actions and commitments, outlining the path for the coming years.

The **71%** of products in the Coca-Cola portfolio in Italy has low, reduced or zero calories.

We protect the youngest by refraining from selling sugary drinks even in high schools, and we renounce marketing activities intended for children up to 13 years old.



* The CCH CircularPET plant in Gaglianico (BI) is owned by Coca-Cola HBC.

ENVIRONMENT

SUSTAINABILITY, RESPONSIBILITY, CIRCULARITY:

this is how we shape a better future

We promote the transition towards a circular economy model, through a virtuous and continuous innovative path.

All the plastic bottles in our soft drinks are made of **100% recycled PET (rPET)** from preforms produced in the **Gaglianico Plant***.

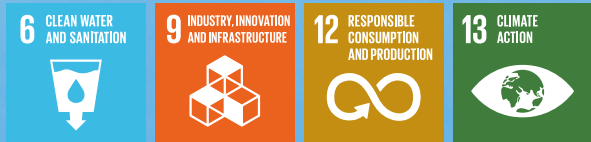
The main brands of the Coca-Cola portfolio have the **tethered caps**, to simplify the collection, the recycling and to reduce the dispersion of plastic in the environment.

We have reduced the intensity of Scope 1 and Scope 2 emissions Market Based (gCO₂/lbp) by **47%**, compared to 2010.

The **100%** of the electricity purchased from the grid in 2022 comes from **renewable sources.**

The **82%** of our coolers feature **high energy efficiency.**

Our factories are certified with the **Gold** level of **Alliance for Water Stewardship**, which recognises a responsible management of the water resource.



PEOPLE

GROWING TOGETHER:

our vision for our people

Behind every success there are our people: we do our utmost to ensure their growth, by fostering listening and their well-being, in an inspiring, inclusive and safe workplace.

We have provided about **50,000** hours of training and orientation courses to more than **1,600** employees.

We are **Top Employer** for the **7th** consecutive year.

With the **"Sales Academy"**, more than **650 colleagues** of the sales team have developed techniques of sales and negotiation.

Our path to gender equality has been certified by **IDEM.**

We supported the purchasing power of our colleagues with a **800€** welfare bonus.

We guarantee up to **12** days per month of remote work and with the **Smart Working Galateo** we promote a proper work management.

Health and safety: with the **"Zero is Possible"** project we aim to achieve zero injuries.



COMMUNITY

CREATING VALUE IN THE COMMUNITIES:

that is where we turn our gaze

We actively participate in the daily dynamics of the communities in which we operate.

For over **15 years** we have been working with **Banco Alimentare** against waste: **650,000** meals donated in 2022 and **62,000€** collected by our employees.

To support the families in need, we donated **630,000** products through **12 associations** of the territory.

With **#YouthEmpowered** we have been alongside the young people to support their growth and talent: **62,500** people trained in 2022.

Diversity and inclusion: for years we have stood by the **LGBTQIA+** community by participating at the **Pride** in Milan, Naples, Padua and Turin and supporting 4 family homes. In addition, we trained our employees to break down unconscious prejudices even in the workplace for an increasingly inclusive environment.





The Coca-Cola HBC Italia beehives

LOMBARDIA
SESTO SAN GIOVANNI (MI)

PIEMONTE
GAGLIANICO (BI),
ROCCAFORTE
MONDOVÌ (CN)

VENETO
NOGARA (VR)

ABRUZZO
ORICOLA (AQ)

CAMPANIA
MARCIANISE (CE)

BASILICATA
RIONERO
IN VULTURE (PZ)

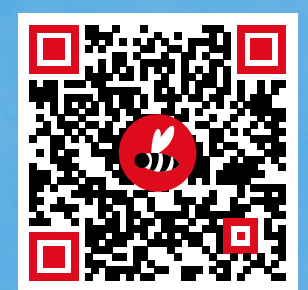


Biodiversity

We have chosen to look far to do our part in protecting the planet and its inhabitants.

We have adopted **6 hives** in the regions where our production plants and the headquarter are located. This will allow us to safeguard **1.8 million bees** that protect our ecosystem, defend the well-being of the territory and allow the reproduction of plant organisms, such as **sugar** and **citrus fruits** needed for many of our drinks.

FIND OUT MORE
ABOUT THE COCA-COLA HBC ITALIA BEEHIVES





DOWNLOAD THE SUSTAINABILITY REPORT 2022



lanostraricetta.it

Coca-Cola HBC Italy's Sustainability Report, prepared following the GRI Standards option in Accordance, including the "Food Processing Sector Disclosures" (2014), and voluntarily subjected to external assurance by Deloitte & Touche S.p.A., can be viewed at www.lanostraricetta.it