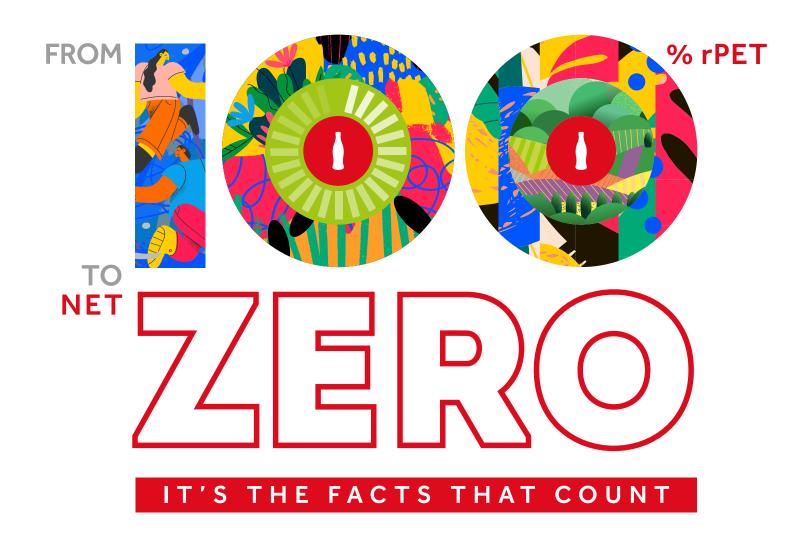
SUSTAINABILITY REPORT 2021

18th edition



The numbers, 100 and 0, represent the path and the choices we have taken.









IDENTITY

MULTIPLY OPPORTUNITIES

Innovate for growth

We are the main producer and distributor

of The Coca-Cola Company branded products for the national market.

Our goal is to steer the entire supply chain towards **sustainable and inclusive growth**.

We are present in Italy with **1,862 employees**, **6 plants** and the **central office**.

We want to be a

24/7 Total Beverage Partner,
with a product portfolio which can cover
all consumption occasions.

71% of the Coca-Cola Company branded products in Italy in 2021 has low, reduced or zero calories



ENVIRONMENT

CUT EMISSIONS DOWN TO ZERO

Reduce the environmental impact

We promote the transition towards a circular economy model.

We have launched our first bottle made from 100% recycled plastic.

We have converted our **Gaglianico plant** into an innovative facility, capable of producing up to **30,000 tons** of **100% rPET** preforms each year.

67% of our coolers feature high energy efficiency.

With the **Net Zero By 40**, project, we pursue the goal of **net zero emissions** across the entire value chain by 2040.



EMPLOYMENT

BROADENHORIZONS

Bring talents together

People are the driving force of our growth: every day, we strive to guarantee a stimulating, inclusive, and safe workplace to our employees.

We are Top Employers Italia for the 6th consecutive year.

We have provided over **60,000 training hours** to our employees.

Through our

"Zero is possible"

programme we aim to achieve zero
workplace injuries for an increasingly
safer working environment.



COMMUNITY

SHORTENDISTANCES

Make room for inclusion

We create value within the communities in which we operate, generating a **positive economic** and **employment impact**.

Diversity and inclusion

are values we live by inside and outside the company.

Approximately

100,000 young people
involved in the

#YouthEmpowered

career orientation programme.

We have donated 1.2 million products to associations across Italy and 3 million meals through Banco Alimentare.

Over the last two years we have invested **2.5 million euros**

to support the Ho.Re.Ca. channel.